

Society

To Grow with Society

The support of and harmony with members of the local community are absolutely essential for a company's continued existence. Central Glass will continue to build even better relations with every one of its stakeholders, starting with members of local communities and customers, while also growing and improving together with society in order to realize a sustainable society.

➤ 27th Junior Science Classes

The "Summer Vacation Junior Science Class" is held every year under the auspices of the Summer Vacation Junior Science Class Executive Committee and jointly hosted by the Yamaguchi Industrial Promotion Foundation in cooperation with universities, technical colleges, corporate research institutes, and more. It is held in the hope of showing children with infinite future potential how interesting and fun science can be. In 2015, it was held at 17 venues in Yamaguchi Prefecture in collaboration with 12 related organizations between July 21 and August 29.

Central Glass wholeheartedly agrees with the premise, and on July 28 we held a class at the Chemical Research Center (Ube) in which 20 elementary and junior high school students from Ube City and other cities in Yamaguchi Prefecture participated.

Under the theme of "Experiencing the wonders of heat and light," young researchers played the role of instructor and prepared hands-on experiments that allowed students to experience the heat energy and light energy found all around us. Participants formed small groups and the seats were arranged for all of the children and their parents to enjoy the class. The children engaged enthusiastically in the experiments, asked the instructors questions, and sometimes gasped in surprise while their parents looked on in enjoyment.

We hope to be able to continue hosting these classes in the future to provide opportunities for more children to learn how exciting and fun science can be and grow up with a greater interest in science.

Number of participants
(elementary and junior high school students) >>> 20



Lesson in progress



Participating children

Number of boxes sent to
Thailand & Laos >>> 30



Used clothing collected from throughout Japan

➤ 32nd Used Clothing Drive

The Central Glass Labor Union engaged in a used clothing drive for Thailand and Laos organized by the Commission for the Solidarity with the Asian Underprivileged (CSA).

CSA collects used clothes from throughout Japan and sends them to welfare facilities in Thailand, mountain villages in Laos, and disaster-affected areas. The clothes are distributed to people in Thailand and Laos who cannot afford to buy clothes and those who are in need of clothes due to natural disasters such as flooding.

The labor union endorsed the clothing drive as part of its volunteering and charity activities, and employees at branches around the country rallied to offer support. Many of the clothes no longer needed by our employees' households are still in good condition. Employee volunteers sorted the clothes in the hopes that people in Thailand and Laos would receive them with joy. We packed 30 cardboard boxes of clothes sorted by age group and gender and shipped them off.

Aid to people not just in Japan but also around the world is important to the labor union, and we are determined to continue proactively engaging in these activities.

➤ 10th RC Regional Dialogue Meeting in the Western Yamaguchi District

Number of participants >>> 110

As part of its Responsible Care (RC) activities, the Japan Chemical Industry Association holds RC regional dialogue meetings in different areas to deepen community members' understanding of chemical companies' environmental conservation efforts and other initiatives.

The Regional Dialogue Meeting in the Western Yamaguchi District is held every other year. The 10th meeting took place at ANA Crowne Plaza Ube in November 2015. Central Glass was one of eight companies that took part in the meeting and gave a panel presentation on the Ube Plant's environmental conservation activities.

Each company described its RC initiatives and a university professor facilitated a roundtable discussion during which views were exchanged on topics such as company responses to accidents and measures to combat odors.

The meeting was a great success, with the participation of around 110 people from the community, local government, universities, people affiliated with companies, and member companies.



The 10th RC Regional Dialogue Meeting

Number of participants >>> 61

➤ 13th Regional Town Hall Meeting in the Ube District



The 13th Regional Town Hall Meeting

Four chemical companies located in the Ube District hold an annual regional town hall meeting with local residents. The 13th meeting was held on February 6, 2016 at the Ube Plant of Kyowa Hakko Kirin Co., Ltd. Sixty-one people including members of the local government, NGOs, and local residents participated.

The four companies involved first offered overviews of their plants and their environmental initiatives. The Japan Chemical Industry Association then gave a presentation on chemical companies' communication efforts as part of responsible care activities. Next, the Ube municipal government explained its environmental protection initiatives in Ube City. Following these presentations, the participants were divided into two groups and held discussions on the topics of "security and disaster prevention" and "odors."

Each group had a lively exchange of opinions, and specific concerns regarding security and the environment were raised, making this a highly meaningful town hall meeting. We will continue our efforts to engage in communication with the residents of the region in order to create a safe and secure plant together.

➤ Nakazato Beach Cleanup

Number of participants >>> 44

The Central Glass Labor Union holds a training session called "Forum 25" for its younger members. In addition to the usual basic curriculum, Forum 25, which was jointly hosted by the Union's Head Office and Kawasaki branches in May 2015, included a community cleanup for the first time, aimed at fostering an understanding of the nature of volunteerism.

Nakazato Beach, which is near the training site in Shirako, Chiba Prefecture, was chosen as the cleanup location. Overall, the beach was fairly clean, as it was a bit early for the swimming season. Nonetheless, after about an hour of cleaning, the 44 participants had collected around five bags of trash—mainly cans, PET bottles, waste plastic, and paper—and removed a few objects such as scrap iron that would be dangerous to step on barefooted.

Luckily the weather was fair, and the participants were able to have fun cleaning the beach by treating it like a treasure hunt.

Learning the value of activities aimed at the environment was highly meaningful for participants. Going forward, the Labor



Group photo after the cleanup

Union is determined to continue contributing to the environment through encouragement of volunteering and actual community cleanup activities.

➤ 41st Volunteer Ono Lake Cleanup

Number of participants ➤ ➤ ➤ 80

The Ube Branch of the Central Glass Labor Union carries out various volunteer activities to contribute to the local community. Together with people from other labor unions and the general public, around 80 volunteers (six from the Central Glass Labor Union) participated in the 41st Volunteer Ono Lake Cleanup, which is organized every year by the Ube Nature Conservancy in late August. As of 2015, the Ube Branch has joined in this activity 21 times.

Ono Lake is a source of drinking water for the cities of Ube and Sanyo Onoda and a rich natural environment that nurtures an abundant ecosystem. The cleanup is an effort to protect this precious resource by clearing out trash and driftwood that have collected in inlets along the coast.

The volunteers divided into two groups to share the work. One group gathered the trash and driftwood that had collected in inlets and put them into transport containers. The other group carried the containers up to the road from the lakeshore and loaded them onto a dump truck.

The people who use the area around the lake seem to have developed better etiquette in recent years, resulting in reduced trash.



A cleanup

The cleanup work was therefore completed in about 30 minutes this time. The scene after the cleanup provided a great sense of accomplishment.

This is an activity specified in the Labor Union's policy, and we are determined to continue it enthusiastically.

Major Cooperation and Aid Activities

Dates	Activities	
Sep. 2015	Donation by Central Glass to the NPO Peoples' HOPE Japan to fund surgeries for heart diseases	2 million yen (ongoing support)
(The following activities were carried out by our labor union.)		
Apr. 2015	Volunteer Road-side Cleanup by New Union Members	Organized by the Ube Branch of the Labor Union: 30 people participated
May 2015	Volunteer Matsunase Beach Cleanup	Organized by the Matsusaka/Taki Regional Council: 9 people participated
	"Donating School Bags Full of Memories" Campaign	Mie Prefectural Council for Laborer Welfare: Donated 17 no-longer-needed Japanese elementary school bags to Afghanistan
Jul. 2015	Campaign to aid atomic bomb survivors	At the request of RENGO Local of Yamaguchi, donated 124,701 yen to Yuda-en, a support center for atomic bomb survivors in Yamaguchi Prefecture
	Prayer for peace: "Thousand Origami Cranes of Love"	At the request of RENGO Yamaguchi, donated 700 origami cranes for a Hiroshima peace event and "Hiroshima Day in Yamaguchi"
	Stand at a flea market	Sold items provided by employees (including officers and managers) and will donate the proceeds to welfare organizations in Japan and overseas Proceeds in 2015: 30,540 yen (to be donated once the total reaches a certain amount)
Aug. 2015	"Eccocap" program	Organized by the Central Glass Labor Union: Delivered 101,910 bottle caps (eccocaps) to a contractor (equivalent to the cost of purchasing polio vaccines for 119 people)
Sep. 2015	Clean Arohipelago Campaign	At the request of Ube District Committee, Chubu Regional Council, RENGO Yamaguchi: 18 people participated
Oct. 2015	Ube Plant Festival: "Volunteer Road-side Cleanup"	Organized by the Labor Union's Ube Branch: 50 people participated
	Cleaning Curved Mirrors on the Road in Mikumo District, Matsusaka City	Organized by the Matsusaka/Taki Regional Council: 10 people participated
Nov. 2015	Volunteering for the Prescribed Burn of the Akiyoshidai Plateau	At the request of RENGO Yamaguchi: 4 people participated
	Volunteer beach cleanup	Organized by the Ube District Council for Laborer Welfare: 12 people participated
Dec. 2015	Year-End Welfare Campaign by Ube District Committee, the Chubu Regional Council, and RENGO Local of Yamaguchi	Donated to the Shinsei-kai Ube Kurumi-en, a social welfare corporation in Ube City via the Ube District Committee Funds raised: 100,000 yen
	Petition to introduce grant-style scholarships	Organized by the Central Council for Laborer Welfare: One in two Japanese university students takes out student loans called "scholarships" and is then forced to repay up to several million yen after graduation. The Union participated in a campaign to collect signatures for a petition aimed at improving the scholarship system, which has become a societal problem. Signatures collected by the Union: 1,533
	RENGO Ai Campaign OISCA Children's Forest Program	Money sent to JEC through the Labor Union's headquarters (Total funds raised: 218,956 yen) (Breakdown: 54,293 yen from Ube; 33,333 yen from Sakai; 38,032 yen from Matsusaka; 12,103 yen from Kawasaki; 81,195 yen from the head office)