

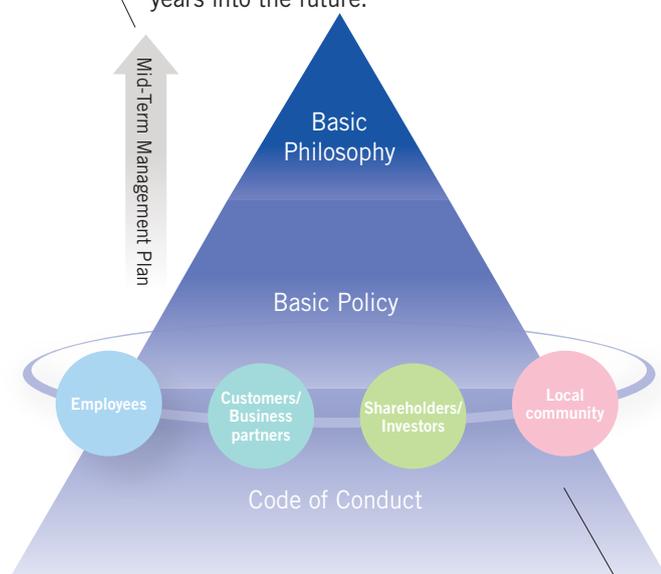
CSR at Central Glass means achieving our Corporate Philosophy.

It is essential to have cooperation and collaboration with our many stakeholders in order to fulfill our social responsibility through our Basic Policy and Basic Philosophy, based on observance of our Code of Conduct. In recognition of our corporate social responsibility, Central Glass's management applies and promotes the PDCA cycle with regard to various activities, based on the system shown below.

Our Mid-Term Management Plan

Basic Strategies

- Achieve revenue growth through aggressive investment in growth businesses.
- Promote structural reforms in existing core businesses.
- Aggressively expand overseas operations and strengthen Group management.
- Strengthen our R&D structure with our eyes set ten years into the future.



Our Stakeholders

Employees	Central Glass focuses on the idea that “ <i>Monozukuri</i> starts with <i>Hitozukuri</i> ” at the foundation of our corporate growth, and we aim to create workplaces in which every employee is able to demonstrate his or her capabilities and skills to the utmost.
Customers/ Business partners	Central Glass carries out quality-control initiatives that always place customer satisfaction first, so that we can provide products and services that our customers love and can use with peace of mind. With our business partners, we work to build fair, equitable, and positive relationships of trust.
Shareholders/ Investors	Central Glass strives to realize rapid and highly transparent information disclosure. Through our financial results briefings and publications, we are working to prioritize communication with all shareholders and investors.
Local community	Central Glass contributes to the realization of a sustainable society while recognizing the effect of our business activities on the environment, striving to reduce our environmental burden, and growing in harmony with the regions where we do business.

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Editorial Policy

With this CSR report, Central Glass is transitioning from the Social and Environmental Report published up to last year, and making efforts to provide greater detail on the full range of our corporate activities to stakeholders.

Reference Guidelines

- Environmental Reporting Guidelines 2012 of the Ministry of the Environment
- Responsible Care (RC) Code of the Japan Responsible Care Council (JRCC)
- ISO 26000 (Guidance on social responsibility)

Report Period

April 2016 to March 2017
(The period for overseas companies was from January to December 2016)

Scope of the Report

Central Glass Group
(The scope of data was only gathered from the plants and research institutes of Central Glass Co., Ltd. along with some of its subsidiaries.)
Next scheduled publication date: End of September 2018

What Is Responsible Care (RC)?

Most chemical companies voluntarily work to secure the environment, safety, and health throughout every process, from the development stage for chemical substances through to their manufacture, distribution, use, final consumption, and lastly their disposal. Those companies then publicize the results of these activities so as to engage themselves in dialogue and communication with society. These activities are referred to as responsible care.

