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May 14, 2025
Central Glass Co., Ltd.
(Security code: 4044 TSE Prime)

Notice Regarding Formulation of Medium-Term Management Plan for FY2025-FY2030

Last year, Central Glass Co., Ltd. announced our long-term vision, VISION 2030, with the numerical target of "Operating profit of 20 billion yen, ROE of at least 10%." To achieve these targets, we have formulated financial targets and specific growth strategies for each business as a Medium-Term Management Plan, as stated below.

1. Overview of Medium-Term Management Plan

(1) Initiatives to realize our long-term vision, VISION 2030

We will divide the six-year period from 2025 to 2030 into two phases and address management issues for each phase.

【Phase 1】 FY2025 – FY2027 : Strengthening foundations for growth

【Phase 2】 FY2028 – FY2030 : Trajectory for substantial growth

(2) Basic Policies

■ Business strategies

- Expansion of specialty products
- Strengthening of essential products

■ Growth strategies (Optimization of business portfolio)

□ Investment Strategy

- Optimal allocation of management resources based on Growth × ROIC analysis with a sharp focus
- Growth investment from a medium- to long-term perspective

□ ROIC management

- Pursuing VISION based on business roadmap
- Improving Capital Efficiency by Monitoring Business ROIC

■ Strengthening of business foundations through ESG management

- Promotion of human capital management
- Response to environmental issues
- Promotion of utilization of digital technology

(3) Financial targets

		(Reference)	【Phase 1】		【Phase 2】
		FY2024 (Results)	FY2025	FY2027	FY2030
Operating profit		10.6 billion yen	7.5 billion yen	13 billion yen	20 billion yen
Capital efficiency	ROE	4.9%	4.7%	8.7%	at least 10.0%
	ROIC	4.9%	—	6.1%	7.0%
Annual dividend (per share)		170 yen	170 yen (minimum)	170 yen (minimum)	Rereview

2. Changes in Disclosure Segments

Previously, our two disclosure segments were Chemicals Business and Glass Business. In order to enhance information disclosure, from FY2025, five disclosure segments were designated: Electronic Materials Business, Energy Materials Business, Life & Healthcare Business, Glass Business, and Others.

For details of the Medium-Term Management Plan, please refer to the Japanese version. Detailed materials for the English version will be disclosed on our website later.